

# Comparisons of Job Characteristics

**Focus Occupation: Personal Care Aides (39-9021)**

**Associated Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)**

- Compare Knowledge
- Compare Skills
- Compare Abilities
- Compare Detailed Work Activities
- Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 81

**Focus Occupation: Personal Care Aides (39-9021)**

**Associated Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)**

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Psychology	6.4	19.0	9.6	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	17.4	11.4	<<	Extensive education and/or training may be required
Medicine and Dentistry	3.7	16.4	6.9	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	13.0	8.1	<<	Extensive education and/or training may be required
Biology	3.7	8.7	2.4	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	6.6	5.8	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 89

**Focus Occupation: Personal Care Aides (39-9021)**

**Associated Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)**

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Social Perceptiveness	9.1	12.3	9.8	<	A higher skill level may be required
Service Orientation	7.9	12.2	11.6	0	Current skill level may be sufficient
Coordination	9.1	11.6	7.7	<<	Extensive development of skills in this area may be required
Time Management	8.9	11.0	6.2	<<	Extensive development of skills in this area may be required

Science	4.5	9.6	2.1	<<	Extensive development of skills in this area may be required
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 93			
<b>Focus Occupation: Personal Care Aides (39-9021)</b>		<b>Associated Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)</b>			
<b>Associated Occupation's Key Abilities Elements</b>		<b>Average Rating, All Occupations</b>	<b>Associated Occupation's Rating</b>	<b>Focus Occupation's Rating</b>	<b>Evaluation of Focus Occupation</b>
Problem Sensitivity		11.1	14.3	10.3	<< Extensive improvement in abilities may be required
Static Strength		5.0	9.1	6.1	<< Extensive improvement in abilities may be required
Stamina		4.0	7.4	5.8	< Some improvement in abilities may be required
Gross Body Coordination		3.9	7.3	5.1	<< Extensive improvement in abilities may be required
Gross Body Equilibrium		3.2	6.2	2.5	<< Extensive improvement in abilities may be required
Explosive Strength		1.4	5.5	1.2	<< Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 84
<b>Focus Occupation: Personal Care Aides (39-9021)</b>		
<b>Associated Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)</b>		
Work Activities		Exclusivity of Activity
Administer medications or treatments		46
Lift or transport ill or injured patients		69
Maintain dental or medical records		64
Observe patient condition		48
Take vital signs		56
Train family members to provide bedside care		95
Use first aid procedures		70
Work with persons with mental disabilities or illnesses		62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

**Similarity of Focus Occupation to Associated Occupation:** 80

**Focus Occupation: Personal Care Aides (39-9021)**

**Associated Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)**

Tools and Technologies	Exclusivity
Ambulation and transfer and positioning aids for the physically challenged	27
Blood pressure units and related products	11
Computers	1
Content authoring and editing software	1
Orthopedic softgoods for lower extremity	33
Orthopedic softgoods for upper extremity and torso	35
Oxygen therapy delivery systems and devices	13
Patient lifts	35
Patient point of care testing supplies and equipment	23
Patient transport products	18
Rehabilitation exercise devices and equipment	24
Specimen collection and transport containers and supplies	14
Stethoscopes and related products	14
Vascular and compression therapy equipment and supplies	33

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.